
Program Details, Eligibility Criteria & Frequently Asked Questions

About the High Achievers Program

The High Achievers Program is a professional development fast-track experience. Participants embark on a personalised journey of self-awareness and self-discovery including employability skill development, networking opportunities, peer-to-peer sharing and support, guidance from Career Development Professionals, and hearing from industry and alumni speakers and facilitators. Participants should expect to engage and participate in the content and activities and to take ownership of their career development and experience in the Program. Students will participate in a minimum of 20 hours of Program activities or events over the course of the Semester, including through the following activities:

- Professional Development workshops
- Employability Skill sessions focused on Resumes, Interviews and LinkedIn
- Networking opportunities with peers, staff, industry and alumni
- At-home readings and activities
- Additional career development events or opportunities outside of the Program

Who is eligible for the program?

The program is open to students who are studying within the Faculty of Business and Law at the Perth Bentley Campus and fully online (excluding offshore campuses). As this is a by-invitation only Program, invitations to apply will be extended to students with a CWA of 75 and above having completed a minimum number of credits. Minimum credit requirements by course are as below:

Undergraduate Courses:

Bachelor of Commerce or Bachelor of Business Administration: 300-450 credits completed

Double Degree with Commerce (e.g. Engineering, Psychology, Arts): 500-600 credits completed

Bachelor of Law: 400-600 credits completed

Double Degree, Law & Commerce: 400-550 credits completed

Postgraduate Courses:

Masters Degrees: minimum 200 credits completed and at least 100 credits remaining

Graduate Diploma: 100 credits completed and at least 100 credits remaining



What is expected of participants?

While your course curriculum prepares you to be knowledgeable in your chosen discipline, the High Achievers Program prepares you to define yourself as a unique professional and to develop the necessary tools to drive your own career! Each participant's experience will be different, as this Program is self-development focused and relates to your individual career goals. We believe that having participants with varied perspectives and passions adds value and enriches the learning experience for all participants in the Program. We look for participants that are able to embrace diversity in thinking, backgrounds and capabilities; that are willing to try new things; who have an open mind and; who have a willingness to learn from others.

Do participants gain credit towards their degree?

Although the High Achievers Program is an extra-curricular program and therefore non-credit bearing, it is a recognised Curtin Extra Program. If students complete all the relevant events and activities, they are eligible for Tier 1 recognition (minimum 20 hours of commitment). All activities, relevant work and submissions must be done within the communicated time frames or recognition cannot be granted.

How long is the program?

The High Achievers Program runs over the course of one Semester. The Program will be delivered in a blended learning format, with a series of in-person sessions and events complemented by live interactive webinars. The Program also includes industry-related opportunities, in-person support and networking sessions, and an official Program Closing Celebration at the end of the semester. Although the High Achievers Program officially runs over the course of one Semester, upon completion you will always remain part of the FBL High Achievers Alumni network with continued engagement through LinkedIn, Facebook Groups and events.

How much time commitment is expected?

The official Program events comprise a minimum of 20 hours of participation over the semester, in addition to extra hours made up of self-paced activities completed at home. Some students may also elect to spend more time undertaking additional activities. As the saying goes, the more you put into the Program, the more you get out of it!

What does the program cost?

As the Faculty of Business and Law covers the associated costs of the Program, participants are not charged any fees. As such, it is imperative that participants can fully commit to the Program, in order to make it equitable for those who may not have been given the opportunity.



What type of activities do we do?

Activities include professional development workshops, networking opportunities with industry experts, sessions with Career Development Consultants, and support from High Achiever Program staff. All activities are designed to give students tools to begin developing and discovering their professional selves through understanding how to identify their skills and qualities as a professional. Participants will also learn strategies to develop self-awareness and to be able to communicate with confidence.

Activities are engaging and interactive, and account for different learning styles. We ask of our participants to keep an open mind, to trust the process, and to participate with enthusiasm!

If I am already working, is it worth doing this program?

The High Achievers Program is beneficial to participants at all stages of their career journey. Many participants come to the Program with extensive work experience and still find it of much value as it allows them to develop new knowledge and tools that can be applied to their current workplace or to a career change. As the activities are tailored to your personal circumstances and experience, they take into account whatever stage of your career you are at.

Do you have to have work experience as well as volunteer experience to be considered?

Through your application, we want to get to know you and learn about what motivates you. We review applications based upon: academic performance; engagement with the University and/or wider Community through work or volunteering; interest in leading and mentoring others and; motivation to increase employability.

We look for students with diverse perspectives and passions and with a variety of life experiences. Make sure to include specific examples in your application from your various experiences (e.g. from study, work, extra-curricular, hobbies, volunteering etc.) rather than using generalised statements. That is - tell us your impact!

Can you do the program more than once?

We only allow students to undertake the program once. However, if your application is initially unsuccessful, you can reapply again if you are still eligible and a current student. Don't forget that we also have other amazing programs to help you to develop your professional self! Search on UniHub for our next offering of Curtin's **Design Your Future** program, based upon Stanford Life Design Principles.



What study majors is this program related to?

As this program is primarily focused on self-development in a professional context, the tools learnt can be applied by students studying any Major/Minor combination.

I won't be able to attend some of the events - can I still join?

To fully benefit from the Program, maximum attendance & participation is very important. As the Program is only offered to a small cohort of students each semester, commitment from our participants is highly sought after, given that not all applicants will have the opportunity to participate. Please consider carefully whether you will be able to give your full commitment to the Program and speak to the Program Coordinator about any specific concerns.

What other resources are available to me?

The Curtin Challenge platform (<https://challenge.curtin.edu.au/>) offers modules which complement the High Achievers Program. Both the 'Careers Challenge' and 'Leadership Challenge' streams offer many modules that are focused on developing your professional self.

For assistance with your resume, interview skills, or career planning, you can book a one-on-one appointment with a Career Development Consultant at Curtin Careers, Employment & Leadership at 9266 7802 or careers@curtin.edu.au

Make sure to also regularly check your student email and CBS Chat Facebook page for opportunities.

There are also some great resources on the Stanford Life Design Lab website that can help you in designing your career and life and to look at things from a new perspective: <http://bit.ly/LDRResources>

******If you have any further questions about the High Achievers Program, please contact the Program Coordinator, Benazir Radmanesh at: CBSHighAchievers@curtin.edu.au ; call: 9266 4625 or visit Building 407 Room 210. Please note that Office Hours are weekdays, 9.00am – 4.00pm.******

